

PANDDA President Report October 2024



It has been an honour to service as PANDDA president since elected at the 2023 AGM. Below is a summary of our activities and achievements over the last 12 months

Membership

There are currently 106 members

We have had 37 new members join since our last AGM in September 2023.

Crucially although PANDDA is attracting new members, 31 existing members have not yet renewed for 2024/2025. We achieved our first WA member this year

Membership applications by Month September 2023 – October 2024

Month	Applications by Month
September 2023	7
October 2023	3
November 2023	2
December 2023	1
January 2024	1
February 2024	2
March 2024	3
April 2024	2
May 2024	2
June 2024	5
July 2024	3
August 2024	3
September 2024	2
October 2024	1

Membership by State

	2022	2023	2024
Total	91	67	106
NSW	50	38	54
VIC	21	13	24
QLD	11	7	13
SA	2	2	5
ACT	2	2	2
TAS	5	5	7
NT/WA	0	0	1
New Members		18	37

In this next PANDDA year we will be targeting the thousands of services registered to deliver nursing in the NDIS to increase our membership.

Royal Commission into Violence, Abuse, Neglect, and Exploitation of People with Disability (DRC)

PANDDA has continued to lead, advocate and work towards achieving the strategic direction undertaken by the committee in terms of endorsing and promoting change that has come out of the Royal Commission 222 recommendations into the violence against people with intellectual disability. The PANDDA committee both as individuals and as a collective have represented the views of its members at meetings, in workshops and participated in research.

PANDDA has released 2 responses to the report to keep our members informed of our proposed actions, so we are ready to collaborate with government entities, nursing and healthcare professions, individuals with intellectual and/or developmental disability, their families, and other stakeholders to bring about meaningful change.

As healthcare professionals we have an opportunity to have our voice heard to support people with intellectual and developmental disability

On 31 July 2024 the Commonwealth Government responded to the Disability Royal Commission's 222 recommendations.

Roadmap implementation Governance Group

The Roadmap Implementation Governance Group (RIGG) oversees implementation of the [National Roadmap for Improving the Health of People with Intellectual Disability](#) (roadmap).

The National Roadmap sets out a vision for a targeted set of reforms across the health system to ensure that it meets the needs of people with intellectual disability in an integrated and holistic way, to improve their health outcomes. The actions outlined in the Roadmap will help develop a health system in which people with intellectual disability are valued and respected and have access to high quality, timely and comprehensive health care that supports them to attain the best possible health outcomes across the course of their lives.

The key objectives of the Roadmap are to:

- improve support for people with intellectual disability, their families and carers,
- develop better models of care for people with intellectual disability,
- provide support for health professionals to help them deliver quality care for people with intellectual disability,
- improve the oral health of people with intellectual disability, as a central requirement for improving their general health and overall wellbeing,
- strengthen research, data and measurement to monitor the health outcomes of people with intellectual disability, and assess the effectiveness of initiatives in improving their health, and
- improve emergency preparedness and response to ensure that the needs of people with intellectual disability are considered and met.

PANDDA is represented on the Roadmap Implementation Governance Group (RIGG) and Education Advisory Group for another 12-month period, where I am a member of both.

We continue to have a voice a keep the government accountable to roll out the strategies agreed by the group and ensure these are achieved as targeted.

National Centre of Excellence

PANDDA is a strategic collaborator to the Centre. We have initiated engagement as a participating organisation and have identified the issues that need to be on the agenda such as ID content in the curriculum, health care adjustments.

National Health Workforce

PANDDA participated in the public consultation and entered a submission addressing the key concerns for nurses working in the disability space.

The consultation has drafted a document outlining the key findings.

The findings from the public consultation are grouped into 13 key themes (listed in no order):

1. Planning for future workforce needs can be improved
2. Perceptions about what nurses do are often outdated
3. Continuing to recruit nurses is critical
4. Retaining nurses is as important as attracting new ones
5. Education and training can be improved
6. Support during clinical placements needs to be bolstered
7. Clear career progression is important for recruitment and retention
8. Nurses' roles and skills need to be optimised in line with changing community needs
9. Supporting nurse leaders is important for positive workplaces
10. Digital technologies will change the skills required of nurses
11. Nurses in rural and remote areas face added challenges
12. First Nations nurses face particular issues
13. Supporting a diverse nursing workforce is important

PANDDA remains engaged in this project

Council of Nursing and Midwifery Organisations (CONMO)

PANDDA attend CONMO meetings and provides written reports about its activities. Many other professional nursing organisations present their achievements at this meeting. Ongoing membership of CONMO is important for PANDDA as we sit alongside most of the Australian specialty nursing colleges/associations

CPD webinars

PANDDA has been providing regular CPD webinars since 2020. These are free for members and a small cost to non-members. All webinars are recorded and are available to members via the member login area on the PANDDA website. There are 26 recorded webinars available

Webinars Oct 2023 – October 2024

Date	Title	Presenter
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19 Oct 2023	Addressing Palliative Care Needs for people with ID	Maria Heaton
7 Dec 2023	Ageing, dementia and frailty in people with ID	Dr Seeta Durvasula
15 Feb 2024	The why, the what and the how of the CHAP and why nurses are so important	Prof Nick Lennox
28 March 2024	Supporting Health Literacy for people with Intellectual Disability living in group homes	Dr Rachael Skoss
23 May 2024	Oral Health Care for adults and children with ID	Leah Hobbs
19 Sept 2024	Chronic Kidney Disease and Intellectual Disability	Brendan Zornig

Past Webinars

1. Nursing assessment tools to support NDIS, Rhonda Beggs
2. Disability and wellbeing framework, Prof Hannah Badland
3. Gastrostomy, Michelle Ebzery
4. Epilepsy, Peter Jones
5. Diabetes care and NDIS, Jayne Lehmann
6. Restrictive Practice and Clinical Holding, Sharon Paley
7. Primary Care Health and the Role of the GP, Heather Miller
8. Inclusive Communication: Improving health outcomes for people with Down syndrome, Naomi Lake and Kylie Preston
9. Palliative Care Capacity Building for the Disability Sector, Sally Brown and Kathleen Menzies
10. Keys to Bowel Success, Andrea Barber
11. Disability Nurse Navigator, Rhonda Beggs
12. Reducing and Eliminating Restrictive Practices, Sharon Paley
13. Pain Assessment and Management, Virginia Howie
14. Pressure Injury - Environments and Activities Influencing Outcomes, Michelle Kersten
15. Medication administration and disability: It's place in legislation, Natalie Duckworth
16. Mens Sheds: Mentoring Programs for Unemployed Young Males with Intellectual Disability, Nathan Wilson
17. Urinary Catheter Care and Problem Solving, Joby Alex (No video available)
18. NDIS and Diabetes Care, Jayne Lehmann
19. Considering Restrictive Practices, research and evidence, Sharon Paley
20. CPR and basic life support for everyone, Elisha Deegan

Every Nurses Business -NDIS mainstream health system capacity building project.

PANDDA has remained a leading strategic partner on this project up until July 2024 when funding has been ceased. Since the establishment of the National Centre for Excellence in Intellectual Disability Health under the guidance of the National Director DR Julian Troller, we are pleased to announce that they will continue to host this website and promote access.

PANDDA Position statements

The committee recognised last year that these statements are potentially dated and in need of review. Writers have been identified and a template has been developed. One has been completed and 2 are under peer review

1. Research in NURSING in IDD care and Support.
2. Credentialing Nurse in IDD
3. Reasonable Adjustments
4. Role of the Nurse in IDD (we have Position Statement just needs updating)
5. Person Centred Practise (being the foundation of what we do)
6. End of life care
7. Emergency departments
8. Decision-making and informed consent for PWIDD
9. Nurse education
10. Restrictive Practices-
11. Delegation
12. Early Childhood

Funded Research: Oral History Project

This important funded project led by Dr Peter Lewis has been completed and is currently in the process of being published in a peer review journal.

Future funding for research projects will likely rely on grants and/or future income sources should remain a core goal of PANDDA

PANDDA BN Honours Students

This was readvertised this year but unfortunately there were no applicants.

Quarterly E Newsletters

Quarterly newsletters have continued and are all available in the member login area on the PANDDA website. Virginia Howie, Denise Robinson, Heather Miller share the editing role on a rotational basis and are assisted with content by Julie Gibson and Rhonda Beggs. We are hoping that one of our members with the assistance of the committee would help to continue this piece of work for 2025. All contributions to the newsletter are welcome.

Annual conference

The annual Conference is PANDDA's major event of the year. Last year's conference was a great success. This year is our special event looking at where we have come and what has been achieved over the last 10 years.

The PANDDA committee have been scoping the possibility of hosting the 2025 event in Brisbane

Victorian Networking Group

In 2024, the Victorian Network group membership rose to 23 members. This year there was two scheduled meetings with special guest speakers and the Victorian Network members were invited to attend the SPIDAH project 'Inclusion is Limitless' presentation.

Social Media

PANDDA is on Facebook and X and several members are on LinkedIn

PANDDA continues to invite our members to join us through social media and contribute to PANDDA achieving a wider audience.

Sharon Paley – vice President has recently changed the descriptor on our Facebook page to include the NDIS so it might increase interest when people search nursing and the NDIS.

<https://www.facebook.com/groups/20262847055481/>

<https://x.com/PANDDAnurses>

Research involvement and Consultation

- McGrath Foundation

After a presentation a recent CONMO meeting, The McGrath Foundation has reached out to consult with PANDDA to provide guidance on reasonable adjustments that need to be included into their nurse education material and for care plans for people with Intellectual and developmental disability in relation to cancer prevention and care. PANDDA attended the National meeting online and raised the issues for inclusion within the strategic plan.

- Review of Disability Support Pension (DSP)

PANDDA has been invited to consult on a review of DSP eligibility and is currently preparing feedback.

- Vax4Health

PANDDA has been participating in a research project (Vax4Health) to co-design immunisation services with students with disability

Acknowledgements

1. The PANDDA committee, who tirelessly volunteer to ensure that the organisation functions for its members. I again want to acknowledge some key committee members, our secretary, Sue Easton who is the backbone of the committee and keeps everything on track. Bob Weaver who again has done an amazing job of organising this year's conference and succession planning with our vice president Sharon Paley. Louise Hedges our Treasurer who prepares our monthly statements and reports and keeps us on track with our finances, The Newsletter team I previously mentioned and Rhonda Beggs for the Webinars
2. John Thrift for his tireless support with website maintenance and design work.
3. Virginia for leading the review of the Position statements and her and her daughter Tessa's development and contribution to the new award for a person with lived experience presenting at this conference.
4. Norma Cloonan and Russell Jones, 2 of our long-term committee and life members who have faced some significant health challenges over the last 12 months.
5. A number of the committee who even through their own health struggles still work so hard.

Gail Tomsic
October 2024